



Underwritten by:
Unum Life Insurance Company of America
2211 Congress Street, Portland, ME 04122

**The Employer Group
Policy #949792/Div 001**

Term Life and AD&D Insurance Enrollment Form

Please print legibly and complete this form in its entirety for:

Initial Enrollment: To make initial elections; OR

Annual Enrollment: To make changes to existing elections and/or information. The elections/information you indicate will replace your prior elections/information on file with UnumProvident. **Any coverage amounts left blank will result in a coverage amount of \$0.**

Note: If you do not wish to make any changes, do not complete this form.

Employee Social Security Number	Gender	Date of Birth (mm/dd/yyyy)	Hours Worked Per Week
□□□□ - □□ - □□□□	M <input type="checkbox"/> F <input type="checkbox"/>	□□ / □□ / □□□□	□□
Employee First Name	M.I.	Last Name	
□□□□□□□□□□□□□□	□	□□□□□□□□□□□□□□	
Employee Street Address	City	State	Zip Code
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Occupation	Full Time Date of Hire or Eligibility Date	Annual Salary	
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Spouse First Name (complete only if spouse coverage is selected)	Spouse Date of Birth (mm/dd/yyyy)		
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COVERAGE ELECTIONS: Please indicate below the coverage amounts you would like to select for you and your spouse and/or child, if applicable. Dependent life and AD&D coverage amounts cannot exceed 100% of your life and AD&D coverage amounts.

AMOUNT OF COVERAGE SELECTED FOR:

Life & AD&D You: \$	□□□□□□□□	Life & AD&D Your Spouse: \$	□□□□□□□□	Life & AD&D Your Child: \$	□□□□□□□□
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No, I do not wish to participate. I understand that evidence of insurability will be required, at my own expense, if I decide to elect this coverage in the future.

NOTE: If you have chosen coverage over the Guarantee Issue amount for you or your spouse, you will also need to complete an Evidence of Insurability form. The amount of coverage over your Guarantee Issue amount will be subject to medical underwriting approval and will become effective on the first of the month coincident with or next following the date UnumProvident approves your Evidence of Insurability form. If you DO NOT APPLY FOR coverage for you or your dependent(s) during your or their initial enrollment period, you will need to complete an Evidence of Insurability form for all amounts of coverage. This applies to Life coverage only. You may complete and electronically submit an Evidence of Insurability form—please see your Plan Administrator.

Beneficiary Information: Please complete the beneficiary information on the reverse side of this form.

Request for Signature and Certification: I have read and understand the "Limitations and Exclusions" on the reverse side of this enrollment form. I certify that all statements are true to the best of my knowledge and belief and I understand that a copy of this form will be made available at my request. I authorize my employer to make the necessary deductions from my salary or wages to pay the premium when my insurance becomes effective. I understand that my payroll deduction amount will change if my coverage or costs change.

_____	____/____/____	_____	_____
Employee Signature	Date	Work Phone	Home Phone

RETAIN A COPY OF THIS FORM FOR YOUR RECORDS AND SEND A COPY TO YOUR EMPLOYER

Beneficiary Information

NAME (<i>last name, first, middle initial</i>):	RELATION TO YOU:	BENEFIT %:
IF THE BENEFICIARY(IES) NAMED ABOVE ARE NOT LIVING, THEN PAY:		

Limitations and Exclusions

DELAYED EFFECTIVE DATE:

Employee: Insurance will be delayed for employees not in active employment until the first of the month, coincident with or next, following the date they return to work. Regularly scheduled vacation time is considered active employment.

Dependents: Coverage for totally disabled dependents will be delayed until the first of the month, coincident with or next, following the date the individual is no longer disabled. This delay does not apply to newborn children while dependent insurance is in effect. "Totally disabled" means that, as a result of injury, a sickness or a disorder, your dependent is confined in a hospital or similar institution; is unable to perform two or more activities of daily living (ADLs) because of a physical or mental incapacity resulting from an injury or a sickness; is cognitively impaired; or has a life threatening condition.

EXCLUSION FOR SUICIDE:

Where the cause of death is suicide:

1. No benefits will be payable for a loss occurring within 24 months after the individual's initial effective date; and
2. No increased or additional insurance will be payable for a loss occurring within 24 months after the day such increased or additional insurance is effective.

This Suicide Exclusion does not apply to Washington residents.

AD&D BENEFIT EXCLUSIONS

AD&D Benefits would not be paid for losses caused by, contributed to by, or resulting from:

- Disease of the body or diagnostic, medical or surgical treatment or mental disorder as set forth in the latest edition of the Diagnostic and Statistical Manual of Mental Disorders;
- Suicide, self-destruction while sane, or self-inflicted injury;
- War, declared or undeclared, or any act of war;
- Active participation in a riot;
- Attempt to commit or commission of a crime;
- The voluntary use of any prescription or non-prescription drug, poison, fume or any other chemical substance unless used according to the prescription or direction of the individual's doctor. This exclusion does not apply to the individual if the chemical substance is ethanol; or
- Intoxication. ("Intoxicated" means that the individual's blood alcohol level equals or exceeds the legal limit for operating a motor vehicle in the state or jurisdiction where the accident occurred.)
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